



Health & Safety Policy

RSK Raw recognises and accepts its responsibility as an employer for providing a safe and healthy workplace and working environment for all its members of staff.

RSK Raw will provide suitable and sufficient resources, to meet these responsibilities and comply with applicable health and safety, legal and other requirements, including BS OHSAS 18001, paying particular attention to the provision and maintenance of:

- Equipment and suitable systems of work that are safe.
- Ensuring that workers are consulted on and participate in the management of occupational health and safety.
- Safe arrangements for the use, handling, storage, and transport of articles and substances.
- Sufficient information, instruction, training, and supervision to enable all staff to avoid hazards and contribute positively to their own safety at work.
- A safe place of work, with safe access and egress.
- A healthy working environment.
- Adequate first-aid and welfare facilities.
- Safe systems, which will afford protection to visitors and members of the public from the risks that may arise as a result of the Company's undertakings.

RSK Raw considers that the prevention of injuries, ill health, accidents, and damage to property is an essential part of its operations, and is committed to preventing such incidents through a policy of continual improvement in health and safety management and performance.

The arrangements in place to implement this policy form part of the day to day operational procedures of RSK Raw. Where opportunities for improvements in safety standards or safety related problems are identified, appropriate corrective actions and relevant objectives and targets will be established. All identified issues will be tackled promptly, and with sufficient resources, to ensure that they are dealt with adequately.

A copy of this policy will be displayed at all offices and will be provided to all employees during their Company induction. Where requested, a copy of this policy will be made available to all interested parties. Employees at every level of the company will be informed of their duties, which include the responsibility for ensuring their own personal safety and the safety of others that may be affected by their acts or omissions.

This policy shall be reviewed for its effectiveness and suitability at least annually as part of the management review process, or sooner if legislative or other changes require.

The Integrated Management System and RSK Raw's associated procedures are approved by the undersigned as the authoritative documents relating to the safety and health impact of the Company's activities.

APPROVED BY

A handwritten signature in black ink that reads 'Neil Stothert'.

Neil Stothert – Managing Director

11th September 2019